



# Foxyards Academy

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# Uniform Policy

Last reviewed:	Date to be reviewed:
July 2023	July 2024

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# Foxyards Uniform Policy

## Ethos and Vision

Our policy is based on the belief that a school uniform:

- Promotes a sense of pride in the school
- Engenders a feeling of belonging
- Is practical and distinctive
- Identifies the pupils with the school
- Is not distracting in class
- Makes pupils feel equal to one another in terms of appearance
- Reflects the sense both of community and of diversity that the school takes pride in
- Is regarded as suitable and good value for money.
- Maintain health and safety.

## Human Rights Act and Equalities Duties

The Local Advisory Board responsible for governance will consider implications of the Human Rights Act when setting its policy for uniform. It should be considerate of the needs of different cultures, races and religions. When accommodating religious requirements, the Local Advisory Board responsible for governance will ensure these do not pose a threat to security, safety and learning, or compromise the well-being of the school community. The policy will not discriminate on the grounds of gender, race, disability, sexual orientation or belief.

## Communication of the Policy

The policy will be communicated in the school prospectus for admissions. This will be given to all parents at induction to the school. The uniform policy, as listed below, will also be communicated every term in the school newsletter as a reminder of expectations to all parents.

Parents are to inform the school in writing if their child is not able to comply with the uniform policy for any reason e.g. on medical grounds.

## Foxyards Academy uniform

### General Uniform

- Sweatshirt\* or cardigan\* - blue
- Polo shirt\* - white (with/without school logo)
- Socks – black, white or grey
- Tights – black or grey
- Trousers/shorts/skirts/pinafores – grey
- Summer dresses – light blue gingham
- Sensible shoes – black. Shoes should be plain with no sports branding
  - (no high heels, trainers, strappy sandals, beach shoes or flip flops)
- Book bag\*



### PE Uniform

- T-shirt\* – plain pale blue – round neck or polo
- Shorts\* – **plain black**
- Tracksuit – plain black tracksuit or jogging bottoms/jumper for outdoor activities.
- Pumps\* – black (for indoor)
- Trainers – plain black or white (for outdoor)
- Named pump bag\* for shoes



Pupils will be expected to come to school in full and correct PE kit on their PE day, this is their uniform on PE days. **Shoes are to be worn on arrival and footwear will be changed for PE.**

Children must wear pumps for indoor PE in the hall. If pupils do not have a PE kit in school they may not be allowed to participate directly in the lesson but will be involved in other ways or will be loaned a school kit.

Uniform with logos is available from Crested school wear in Dudley. Uniform is also available from local supermarkets. Fleece and rain-coats are also available with the school logo through the above supplier.

### **Jewellery/makeup**

Wearing of jewellery is not allowed except for one small, plain, stud type earrings in the ear lobe and a small, simple wristwatch – no smart watches with access to external messages or cameras. The jewellery is the responsibility of the pupils to look after. Earrings will need to be removed for PE lessons.

Makeup or coloured nail varnish must not be worn by pupils in school.

### **Hair/Hairstyle**

- Long hair should be tied back
- Hair bands/scrunchies should be blue, black or white
- Hair should be natural colour
- Hairstyle should not include shaven heads, or involve shaving of symbols or lines.

### **Breaching uniform policy**

It is the headteacher's responsibility to make sure pupils keep to the rules. Parents will be informed in writing if pupils are without uniform as per policy and school has not already been informed by parents. This will include when pupils do not have their PE kit.

### **Equality**

All children will be treated equally and fairly throughout the implementation of this policy.

### **Monitoring of this policy**

The policy is monitored on a day-to-day basis by the leadership team to review effectiveness and compliance. The policy will be reviewed annually, however, review may be earlier improvements or changes are required.